

**THE SCHOOL DISTRICT OF ESCAMBIA COUNTY
10 MONTH PERFORMANCE INSTRUCTIONAL SALARY SCHEDULE
FOR THE FISCAL YEAR ENDING JUNE 30, 2024
ALL PROBATIONARY CONTRACT AND ANNUAL CONTRACT
INSTRUCTIONAL PERSONNEL**

<u>Level</u>	<u>Amount</u>	<u>Level</u>	<u>Amount</u>	<u>Level</u>	<u>Amount</u>
1	47,500.00	51	57,500.00	101	67,500.00
2	47,700.00	52	57,700.00	102	67,700.00
3	47,900.00	53	57,900.00	103	67,900.00
4	48,100.00	54	58,100.00	104	68,100.00
5	48,300.00	55	58,300.00	105	68,300.00
6	48,500.00	56	58,500.00	106	68,500.00
7	48,700.00	57	58,700.00	107	68,700.00
8	48,900.00	58	58,900.00	108	68,900.00
9	49,100.00	59	59,100.00	109	69,100.00
10	49,300.00	60	59,300.00	110	69,300.00
11	49,500.00	61	59,500.00	111	69,500.00
12	49,700.00	62	59,700.00	112	69,700.00
13	49,900.00	63	59,900.00	113	69,900.00
14	50,100.00	64	60,100.00	114	70,100.00
15	50,300.00	65	60,300.00	115	70,300.00
16	50,500.00	66	60,500.00	116	70,500.00
17	50,700.00	67	60,700.00	117	70,700.00
18	50,900.00	68	60,900.00	118	70,900.00
19	51,100.00	69	61,100.00	119	71,100.00
20	51,300.00	70	61,300.00	120	71,300.00
21	51,500.00	71	61,500.00	121	71,500.00
22	51,700.00	72	61,700.00	122	71,700.00
23	51,900.00	73	61,900.00	123	71,900.00
24	52,100.00	74	62,100.00	124	72,100.00
25	52,300.00	75	62,300.00	125	72,300.00
26	52,500.00	76	62,500.00	126	72,500.00
27	52,700.00	77	62,700.00	127	72,700.00
28	52,900.00	78	62,900.00	128	72,900.00
29	53,100.00	79	63,100.00	129	73,100.00
30	53,300.00	80	63,300.00	130	73,300.00
31	53,500.00	81	63,500.00	131	73,500.00
32	53,700.00	82	63,700.00	132	73,700.00
33	53,900.00	83	63,900.00	133	73,900.00
34	54,100.00	84	64,100.00	134	74,100.00
35	54,300.00	85	64,300.00	135	74,300.00
36	54,500.00	86	64,500.00	136	74,500.00
37	54,700.00	87	64,700.00	137	74,700.00
38	54,900.00	88	64,900.00	138	74,900.00
39	55,100.00	89	65,100.00	139	75,100.00
40	55,300.00	90	65,300.00	140	75,300.00
41	55,500.00	91	65,500.00	141	75,500.00
42	55,700.00	92	65,700.00	142	75,700.00
43	55,900.00	93	65,900.00	143	75,900.00
44	56,100.00	94	66,100.00	144	76,100.00
45	56,300.00	95	66,300.00	145	76,300.00
46	56,500.00	96	66,500.00	146	76,500.00
47	56,700.00	97	66,700.00	147	76,700.00
48	56,900.00	98	66,900.00	148	76,900.00
49	57,100.00	99	67,100.00	149	77,100.00
50	57,300.00	100	67,300.00	150	77,300.00

Salary Supplements:

- (1) Advanced degree supplement (in field/out of field) - according to Advanced Degree Pay Schedule.
- (2) Reading endorsement supplement: \$300 (includes all instructional staff with endorsement)
- (3) Virtual School teachers receive \$130 per student for courses successfully completed.
- (4) Advanced Placement and International Baccalaureate bonuses to be paid in accordance with Section 1011.62(1)(l)&(n), Florida Statutes.
- (5) Required In-Service (workshop) outside of normal working hours will be paid at \$20 per hour.
- (6) The hourly rate of pay for part-time work (Extra Pay) will be paid at \$20 per hour.

THE SCHOOL DISTRICT OF ESCAMBIA COUNTY
11 MONTH PERFORMANCE INSTRUCTIONAL SALARY SCHEDULE
FOR THE FISCAL YEAR ENDING JUNE 30, 2024
ALL PROBATIONARY CONTRACT AND ANNUAL CONTRACT
INSTRUCTIONAL PERSONNEL

<u>Level</u>	<u>Amount</u>	<u>Level</u>	<u>Amount</u>	<u>Level</u>	<u>Amount</u>
1	52,250.00	51	63,250.00	101	74,250.00
2	52,470.00	52	63,470.00	102	74,470.00
3	52,690.00	53	63,690.00	103	74,690.00
4	52,910.00	54	63,910.00	104	74,910.00
5	53,130.00	55	64,130.00	105	75,130.00
6	53,350.00	56	64,350.00	106	75,350.00
7	53,570.00	57	64,570.00	107	75,570.00
8	53,790.00	58	64,790.00	108	75,790.00
9	54,010.00	59	65,010.00	109	76,010.00
10	54,230.00	60	65,230.00	110	76,230.00
11	54,450.00	61	65,450.00	111	76,450.00
12	54,670.00	62	65,670.00	112	76,670.00
13	54,890.00	63	65,890.00	113	76,890.00
14	55,110.00	64	66,110.00	114	77,110.00
15	55,330.00	65	66,330.00	115	77,330.00
16	55,550.00	66	66,550.00	116	77,550.00
17	55,770.00	67	66,770.00	117	77,770.00
18	55,990.00	68	66,990.00	118	77,990.00
19	56,210.00	69	67,210.00	119	78,210.00
20	56,430.00	70	67,430.00	120	78,430.00
21	56,650.00	71	67,650.00	121	78,650.00
22	56,870.00	72	67,870.00	122	78,870.00
23	57,090.00	73	68,090.00	123	79,090.00
24	57,310.00	74	68,310.00	124	79,310.00
25	57,530.00	75	68,530.00	125	79,530.00
26	57,750.00	76	68,750.00	126	79,750.00
27	57,970.00	77	68,970.00	127	79,970.00
28	58,190.00	78	69,190.00	128	80,190.00
29	58,410.00	79	69,410.00	129	80,410.00
30	58,630.00	80	69,630.00	130	80,630.00
31	58,850.00	81	69,850.00	131	80,850.00
32	59,070.00	82	70,070.00	132	81,070.00
33	59,290.00	83	70,290.00	133	81,290.00
34	59,510.00	84	70,510.00	134	81,510.00
35	59,730.00	85	70,730.00	135	81,730.00
36	59,950.00	86	70,950.00	136	81,950.00
37	60,170.00	87	71,170.00	137	82,170.00
38	60,390.00	88	71,390.00	138	82,390.00
39	60,610.00	89	71,610.00	139	82,610.00
40	60,830.00	90	71,830.00	140	82,830.00
41	61,050.00	91	72,050.00	141	83,050.00
42	61,270.00	92	72,270.00	142	83,270.00
43	61,490.00	93	72,490.00	143	83,490.00
44	61,710.00	94	72,710.00	144	83,710.00
45	61,930.00	95	72,930.00	145	83,930.00
46	62,150.00	96	73,150.00	146	84,150.00
47	62,370.00	97	73,370.00	147	84,370.00
48	62,590.00	98	73,590.00	148	84,590.00
49	62,810.00	99	73,810.00	149	84,810.00
50	63,030.00	100	74,030.00	150	85,030.00

Salary Supplements:

- (1) Advanced degree supplement (in field/out of field) - according to Advanced Degree Pay Schedule.
- (2) Reading endorsement supplement: \$300 (includes all instructional staff with endorsement)
- (3) Virtual School teachers receive \$130 per student for courses successfully completed.
- (4) Advanced Placement and International Baccalaureate bonuses to be paid in accordance with Section 1011.62(1)(l)&(n), Florida Statutes.
- (5) Required In-Service (workshop) outside of normal working hours will be paid at \$20 per hour.
- (6) The hourly rate of pay for part-time work (Extra Pay) will be paid at \$20 per hour.

THE SCHOOL DISTRICT OF CAMBIA COUNTY
12 MONTH PERFORMANCE INSTRUCTIONAL SALARY SCHEDULE
FOR THE FISCAL YEAR ENDING JUNE 30, 2024
ALL PROBATIONARY CONTRACT AND ANNUAL CONTRACT
INSTRUCTIONAL PERSONNEL

<u>Level</u>	<u>Amount</u>	<u>Level</u>	<u>Amount</u>	<u>Level</u>	<u>Amount</u>
1	57,000.00	51	69,000.00	101	81,000.00
2	57,240.00	52	69,240.00	102	81,240.00
3	57,480.00	53	69,480.00	103	81,480.00
4	57,720.00	54	69,720.00	104	81,720.00
5	57,960.00	55	69,960.00	105	81,960.00
6	58,200.00	56	70,200.00	106	82,200.00
7	58,440.00	57	70,440.00	107	82,440.00
8	58,680.00	58	70,680.00	108	82,680.00
9	58,920.00	59	70,920.00	109	82,920.00
10	59,160.00	60	71,160.00	110	83,160.00
11	59,400.00	61	71,400.00	111	83,400.00
12	59,640.00	62	71,640.00	112	83,640.00
13	59,880.00	63	71,880.00	113	83,880.00
14	60,120.00	64	72,120.00	114	84,120.00
15	60,360.00	65	72,360.00	115	84,360.00
16	60,600.00	66	72,600.00	116	84,600.00
17	60,840.00	67	72,840.00	117	84,840.00
18	61,080.00	68	73,080.00	118	85,080.00
19	61,320.00	69	73,320.00	119	85,320.00
20	61,560.00	70	73,560.00	120	85,560.00
21	61,800.00	71	73,800.00	121	85,800.00
22	62,040.00	72	74,040.00	122	86,040.00
23	62,280.00	73	74,280.00	123	86,280.00
24	62,520.00	74	74,520.00	124	86,520.00
25	62,760.00	75	74,760.00	125	86,760.00
26	63,000.00	76	75,000.00	126	87,000.00
27	63,240.00	77	75,240.00	127	87,240.00
28	63,480.00	78	75,480.00	128	87,480.00
29	63,720.00	79	75,720.00	129	87,720.00
30	63,960.00	80	75,960.00	130	87,960.00
31	64,200.00	81	76,200.00	131	88,200.00
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33	64,680.00	83	76,680.00	133	88,680.00
34	64,920.00	84	76,920.00	134	88,920.00
35	65,160.00	85	77,160.00	135	89,160.00
36	65,400.00	86	77,400.00	136	89,400.00
37	65,640.00	87	77,640.00	137	89,640.00
38	65,880.00	88	77,880.00	138	89,880.00
39	66,120.00	89	78,120.00	139	90,120.00
40	66,360.00	90	78,360.00	140	90,360.00
41	66,600.00	91	78,600.00	141	90,600.00
42	66,840.00	92	78,840.00	142	90,840.00
43	67,080.00	93	79,080.00	143	91,080.00
44	67,320.00	94	79,320.00	144	91,320.00
45	67,560.00	95	79,560.00	145	91,560.00
46	67,800.00	96	79,800.00	146	91,800.00
47	68,040.00	97	80,040.00	147	92,040.00
48	68,280.00	98	80,280.00	148	92,280.00
49	68,520.00	99	80,520.00	149	92,520.00
50	68,760.00	100	80,760.00	150	92,760.00

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Agenda Item Details

Meeting	Dec 18, 2023 - REGULAR MEETING AGENDA (5:30 PM)
Category	20. Consent - Finance
Subject	F. 2023-2024 Instructional Salary Schedules pending ratification results which are due Friday, December 15, 2023 at 4:00pm
Access	Public
Type	Action (Pulled)
Fiscal Impact	Yes
Dollar Amount	5,470,000.00
Budgeted	Yes
Budget Source	See below
Recommended Action	Approval, retroactive to July 1, 2023, of the 2023-2024 Instructional Salary Schedules pending ratification results which are due Friday, December 15, 2023 at 4:00pm
Goals	

Public Content

Background Information/Description

See attached 2023-2024 Salary Proposals and Bargaining Agreement dated November 20, 2023.


Funding Source


(1110) General Fund - \$5,025,000.00

(4210) Other Special Revenue Fund - \$95,000.00

(4400) ESSER - \$350,000.00

 [2023-2024 Grandfather Instructional Salary Schedule 2023_12.pdf \(1,702 KB\)](#)

 [2023-2024 Performance Instructional Salary Schedule 2023_12.pdf \(1,627 KB\)](#)

 [2023-2024 Instructional Supplement Schedule 2023_12.pdf \(1,360 KB\)](#)

 [2023-2024 Bargaining Agreement 2023_12.pdf \(1,021 KB\)](#)

Workflow

Workflow Dec 8, 2023 1:11 PM :: Submitted by Tammy Edwards. Routed to Terry St Cyr for approval.
Dec 8, 2023 1:41 PM :: Final approval by Terry St Cyr

Motion & Voting

Approval, retroactive to July 1, 2023, of the 2023-2024 Instructional Salary Schedules pending ratification results which are due Friday, December 15, 2023 at 4:00pm

Motion by Bill Slayton, second by Paul Fetsko.

Final Resolution: Motion Carries

Yes: Kevin Adams, Paul Fetsko, David Williams, Patty Hightower, Bill Slayton

Last Modified by Holley DeWees on December 18, 2023